



BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The BIT management extended their guidance, support and administrative flexibility to the Principal of the college and strongly believes in decentralization and participative management. Principal acts as the administrative head of the college and ensure the process of decentralization and participative management at various level possible for achieving higher in every aspect. All the policy decisions are taken by the management and various committees such as GC and IQAC of which the principal is a Member Secretary. The financial matter of the college is looked after by the Principal under the guidance and support from the Management of BIT. In order to observe smooth conduct of day to day work the Principal has formulated various committees and the portfolios are distributed to the faculty members suggesting the participative management of the faculty and support staff in day to day functioning of the college. In order to practice decentralization and participative management by all the stakeholders the college has formed various committees and subcommittees like Examination Committee, Academic Committee, Discipline Committee, Cultural committee, Sports committee etc. to name a few. In total there are 18 sub-committees where not only faculty and support staff but the students were also act as member and contribute in various activities. The work of the college administration is decentralized and the various subcommittees formed at the beginning of the academic year support the system by playing their role to fullest capacity for the overall development of the college. The students are the member in almost all the committee except examination and purchase committee. The presence of students in almost every committee helps understanding their needs in almost every aspect of the development for all the stakeholders. As a result of this decentralization and participative management, the college is able to achieve various milestones in very short span of 25 years since its inception. It is because of the decentralization and participative management, where the faculty members, students and other stakeholders contributed to their greatest potential, the college is able to achieve various milestones in last 25 years. The evidence of the success of decentralization and participative management is clearly evident from the following achievements consistently over a period:

Recognition by UGC under section 2(f).

Permanent Affiliation to Jawahar Lal Technological University, Hyderabad.

PRINCIPAL
Bharat Institute of Technology (Pharmacy)
Mangalpally, Ibrahimpatnam (M), R.R. District,
Telangana, PIN-501510





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Impressive faculty retention rate, very good student retention (UG to PG).

Received various awards by the Students, College, Principal and Faculty members in different domains.

Good placement of the UG and PG students.

PRINCIPAL
Bharat Institute of Technology (Pharmacy)
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana.

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